

Bonbon's Guide Career Assessment

1. Are you happy at your job? On a scale of 1 to 10, how happy are you?
2. Do you enjoy getting ready for work?
3. How are your commutes, typically?
4. What is your favorite thing about your job?
5. What is your least favorite thing about your job?
6. Do you like and appreciate your coworkers? Do you have a good or best friend at work?
7. Do you feel that you are contributing to the success of your group, department and company?
8. What are some ways you contributed?
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9. Are you trying your best? Are you motivated? Do you feel passionate about your work?
10. What are you passionate about at work and in general?
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11. What were your favorite tasks? What did you like the least?

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12. Did you work on any special projects? If so, did you enjoy them? What did you like about them?

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13. Do you feel like you were recognized for your hard work and contributions?

14. Do you want to be a leader? Do you feel like you are equipped to be a leader?

15. Do you feel that you are a part of a team or do you feel more like you are on an island? How is the flow of communication?

16. Do you feel that you are fairly compensated for your work?

17. Do you feel you have job security? If not, why not?

18. What new skills did you learn this year? What skills did you find you could improve on?

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19. What new skills would you like to acquire? How will these benefit you in your current and future role?

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20. What are some ideas you have for improving processes or new projects? Can you present these ideas for approval to pursue them?

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21. Do you trust your boss or supervisor?

22. What are some things you would change about your workplace, boss, colleagues and company if you could?

23. Are you willing to accept the fact if you can't change any or all of these things?

24. Do you have a mentor? If not, can you identify someone who would be a good mentor?

25. Where do you see yourself in 6 months? Where do you see yourself in 1 year? 2 years? 5 years?

26. Do you want a promotion?

27. Are you ready for a promotion now? If so, why do you feel this way?

28.If you are not quite ready for a promotion, what do you need to learn in order to be ready?

29.Do you like your industry? If not, what industries are of interest?

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30.How familiar are you with your desired industry? Do you know of resources to learn more about your industry or industries and become more knowledgeable?

31.If you are unhappy with your current job, are you willing to search for a new one?

32.What skills would you need in order to attain another job? Are you willing to put in the time and effort?

33.How long do you plan to remain with your current employer?